Ethics Policy

III. Policy Elements

Work Environment Policies

All Capital Power policies regarding relations between Employees and the worGg1 72.024 62.024 63latimployees and the

individuals, and information entrusted to Capital Power under an expectation or duty of confidentiality. Confidential information further includes, but is not limited to, business strategies and plans, special methods of operation, contracts, technical innovations, client and customer lists, purchasing histories, pricing and margin information, research and development, sales reports, marketing research, employee records, training materials, draft documents and similar originals or copies of records (whether or not Employees or Agents have contributed to their creation), and any other information that may be of value to parties other than Capital Power for personal gain or other advantage. When an Employee leaves Capital Power and when an Agent's relationship with Capital

above), must be brought to the attention of the Senior 24 767.04 Tm0 g0 G[)]TJETQ

G. The Investigation –